

**PROFILE OF**  
**PROF. DR. ANAND G. GAIKWAD**



Prof. Dr. Anand G. Gaikwad is working with **Suryadatta Institute of Business Management & Technology** as a fulltime **Professor w. e. f. 28<sup>th</sup> November, 2017**. He is B.Com., MPM, DLL & LW, UGC NET (Pers.), and Ph.D. in Human Resource Management (2010). He has got **3 years corporate experience** as a ‘Assistant Officer HR & Pers.’ With Shree Precoated Steels Ltd., presently taken over and known as ‘Essar Steel Precoated Facility, Sanaswadi, Pune- Nagar Road, Pune and more than **20 years academic experience of teaching HR subjects and general subjects** in number of Management Institutions affiliated to Savitribai Phule Pune University. He is recognized ‘**Ph. D. Guide**’ of Savitribai Phule Pune University for the period of **26.12.2017 to 25.12.2025** and presently, associated with ‘Neville Wadia Institute of Management Studies & Research’, Pune. His area of specialization is ‘**Human Resource Management**’. He has written and published number of research papers for national and international research journals with **impact factor of more than 3**. He has also written book titled, All in One Multiple Choice Questions – Human Resource Specialization for **404 Strategic Human Resource Management** as per revised syllabus of **2016 pattern of SPPU for MBA, Semester IV**. ISBN: 978-93-5299-026-9 PCH 262, First Edition, 2018; published by Himalaya Publishing House, Mumbai; on 20<sup>th</sup> March, 2018. He has completed BCUD, Savitribai Phule Pune University, Pune, funded research project titled, “A study of Work Life Balance of Teachers working in school for deaf in Pune City”, on 18<sup>th</sup> April, 2017. Received Total research grant of **Rs. 1.4 Lakh** as a ‘**Principal Investigator**’ 2015 & 2016.